



Thank you for your interest in nominating candidates for Groundwork Jacksonville's Green Team Summer Apprenticeship. By nominating youth from your neighborhood, school, or organization, you become a partner in Groundwork's mission of changing places, changing lives. Just as important, you may change the life of a young man or woman by showing that you believe in his or her potential and capacity to contribute positively to the community.

We Can All Benefit From Green Team

This program is a one-of-a-kind opportunity for youth that live, work, worship or go to school in zip codes 32202, 32204, 32206, 32208, 32209, and 32254 to improve their community and to become stewards of their neighborhoods and the world as a whole. Additional benefits include earning an educational stipend, service hours, developing problem solving skills, and making new friends that share their positive and progressive outlook. Through this experience, many of our alumni plan to pursue careers in environmental justice, conservation, community building and science. Regardless of their career path, Green Team offers these teens opportunities and experiences that build their leadership skills and empathy for the environment and their neighbors that they will carry on and share throughout their lives.

What Does A Candidate For Green Team Look Like?

Green Team candidates are already leaders or you've seen in them great potential to be leaders. Here are a few other characteristics of your potential nominee(s):

- They care about their friends, family, and communities.
- They are active in their school or church.
- They may have started their own club or group for a hobby or interest if they didn't have access to one previously.
- They complete assigned school work and tasks.
- They love to learn.

Your Role As A Nominator

As a nominator your role is more than that of someone who recommends a potential candidate. We hope that you will be a touchstone for your nominee as well as a cheerleader and compassionate supporter. Considering your existing role as a community leader this role will be no different. Of course Groundwork Jacksonville staff will be available for any questions concerning the program and the application and interview process, but we would also hope that these nominees will be able to look to you for additional guidance concerning their application and interview preparations. Additionally, nominees may simply feel more comfortable contacting a trusted and familiar source. For some nominated youth this may be their first time completing an application or being interviewed. This time has the potential to be an exciting as well as challenging moment for your nominee(s). To be clear you will not be handholding, you will merely be ushering them through this process so that they can find their own way to the end.

Our Hope

Our desire at Groundwork Jacksonville is that at the end of this recruitment and interview process we will not only come through with some of the best Green Team members to date, but also that we've begun a clear and mutual understanding of the teamwork, professionalism, and self-motivation that will be expected of Green Team members. We also hope this will be just the beginning of a mutually rewarding relationship with you, the nominator.

We look forward to becoming partners in helping our youth become the best versions of themselves and changing our communities into positive spaces for growth.