



Groundwork Jacksonville Green Team Youth Corps Summer Apprenticeship

Groundwork Jacksonville is the primary non-profit organization working to restore and connect the streams and parks of Jacksonville's Emerald Necklace to revitalize the historic neighborhoods of our city's urban core. The gems of the Emerald Necklace are Hogans Creek in Springfield, The S-Line Rail Trail, McCoys Creek in north Riverside and the St. Johns River Northbank Riverwalk. We are committed to environmental restoration and stewardship of these urban parks, trails and waterways. We engage the neighboring Emerald Necklace communities in multiple ways, including young people, to fulfill our mission.

Groundwork Jacksonville's mission is to bring about the sustained regeneration, improvement and management of the physical environment by developing community-based partnerships which empower people, businesses and organizations to promote environmental, economic and social well-being. Our mission is shared with the other 19 [Groundwork USA](#) Trusts across the country.

Groundwork Jacksonville's vision is that the Emerald Necklace is a nationally recognized centerpiece attracting people to Jacksonville. It connects urban core neighborhoods that are valued as vital and desirable places to live, work, and visit. Jacksonville's urban core neighborhoods are economically diverse and economically healthy. Urban core neighborhoods have a community ethic of active living and an outdoor orientation. Working together, neighbors are engaged in creating and sustaining their clean environment.

Groundwork Jacksonville is seeking Green Team youth apprentices for its 2018 summer apprenticeship. This opportunity offers youth the opportunity to receive an educational stipend throughout the summer as well as opportunities to earn community service hours, experiences in new outdoor spaces in Jacksonville, exposure to professionals working in science, technology, engineering, art and math fields, a chance to meet new friends and to create positive community changes. Payment amount and payment schedule will be discussed during the interview process.

Each spring 20 youth apprentices between the ages of 13-18 are recruited. Youth apprentices who live in or access schools or places of worship within the neighborhoods of: Northshore,

Brentwood, Norwood, Brooklyn, New Town, Durkeeville, Phoenix, Downtown, LaVilla, Sugar Hill, College Gardens, Eastside, North Riverside, Lackawanna, Mixon Town, Springfield, Fairfield, Panama Park, Pearl Court, Talleyrand, Robinson's Addition, and Long Branch or zip codes 32202, 32206, 32204, 32208, 32209, 32254 are eligible to apply.

The summer apprenticeship runs from early-June to early-August 2018. During the summer, we work in cohorts, or teams, of ten youth apprentices to one adult youth leader - we will have two cohorts this summer.

Green Team apprentices' summer projects are designed to help fulfill the mission of Groundwork Jacksonville. Over the past three years we have taken on multiple projects along or within the Emerald Necklace footprint and neighborhoods including tree planting, community garden building, pollinator garden installation, bioswale installation and more.

To get a feel for the Green Team summer apprenticeship and hear from youth who have successfully completed the summer apprenticeship check out our 2017 Green Team summer apprenticeship video: bit.ly/GreenTeamAppren2017

Active, healthy living and close-to-home access to places to play and learn within an urban setting will be promoted throughout the summer program and curricula. Youth apprentices will have the opportunity to play, learn, and serve at and in connection with Jacksonville's National Park Service units (Kingsley Plantation and Fort Caroline) to increase access to the well-preserved outdoor spaces.

Each summer, one or more Green Team youth apprentices are selected by Groundwork Jacksonville staff to travel to [Yellowstone National Park](#) (Yellowstone) for an all-expenses paid work and youth development experience. Groundwork Jacksonville Green Team youth apprentices along with 25 other Green Team youth from around the country will convene in Yellowstone to learn new skills while conducting work projects to help restore and protect the natural, cultural, and historic resources of our national parks. Projects can include removing exotic or invasive plants, constructing or repairing boardwalks, bridges, trails, campsites, fences, habitat preservation and more.

Additionally, each fall one or more Green Team youth apprentices are selected by Groundwork Jacksonville staff to travel to a national park to participate as youth ambassadors at the annual Groundwork USA conference, all expenses paid.

Green Team Youth Corps Description

The Green Team Youth Corps is a professionally trained team who have the ability to implement a variety of environmental cleanup, conservation and transformational neighborhood projects around the Emerald Necklace. The Green Team Youth Corps is broken into two tracts:

1. Green Team summer apprenticeship - a summertime program that is application-based, competitive and offers an educational stipend.
2. Green Team fellowship - a school year program that requires no application, non-paid, and offers the ability to earn community service hours. This is a great way for youth who think they want to apply for the summer apprenticeship to engage with Groundwork Jacksonville staff and a great way for summer apprenticeship graduates to stay active in their community during the school year.

Both the Green Team summer apprenticeship and Green Team fellowship are led by our

Green Team Objectives:

- 1.** Work on environmental projects including park maintenance and beautification, trail work, neighborhood canvassing, community service projects, project maintenance and habitat restoration;
- 2.** Participate in training, such as classroom learning or educational field trips exploring ways in which water resources and urban ecosystems interact and contribute to biodiversity, human health, and the economy;
- 3.** Serve as ambassadors to the community by giving presentations to communicate the importance of the environment to residents and community stakeholders;
- 4.** Have fun! There will be several opportunities to recreate, or play, throughout the summer such as kayaking, hiking and more.

Both the Green Team summer apprenticeship and Green Team fellowship are guided by our **Four Guiding Principles:**

- 1.** Neighborhood Connectivity - Connecting urban neighborhoods to the wild in their backyard
- 2.** STEAM (Science, Technology, Engineering, Art, Math) Principle Learning
- 3.** Leadership Development
- 4.** Environmental Empathy

Who Should Apply?

- Teens ages 13 - 18 years of age at time of application;
- Live in or access schools or places of worship within the neighborhoods of: Northshore, Brentwood, Norwood, Brooklyn, New Town, Durkeeville, Phoenix, Downtown, LaVilla, Sugar Hill, College Gardens, Eastside, North Riverside, Lackawanna, Mixon Town, Springfield, Fairfield, Panama Park, Pearl Court, Tallyrand, Robinson's Addition, and Long Branch or zip codes 32202, 32206, 32204, 32208, 32209, 32254

What Will Be Required for My Application to Be Considered?

- On time submission of completed application and official transcripts;
- Nomination by an adult, non-relative, like a coach, teacher, pastor or mentor;
- Current overall 2.5 GPA (provide unopened, official transcript. See your guidance counselor or adult nominator for assistance);
- Parental consent;
- Be able to provide copies of all required documentation, like unopened official transcripts with overall GPA and parent-signed waivers;
- Ability to come to show up on time;
- Ability to safely ride a bicycle for up to 3 miles a day in an urban setting by following safety guidelines provided by Groundwork Jacksonville staff;
- Interest in conservation, community and environmental stewardship;
- Have an email address that is checked at least once a day;
- Commitment to teamwork, safety, follow-through, education, and hard work;
- Physically able to work outside for 4 hours often in adverse conditions, handle tools, and lift objects and to participate in required reflection time after each work day;
- Culturally aware of self, others, and community;
- Willing and able to verbally express concepts to team and community members;

- Demonstrate workplace skills of teamwork, professionalism, and leadership along with a positive attitude, enthusiasm and energy;
- Self-starter, shows and demonstrates a desire to learn, grow, and maximize personal potential.

Apprenticeship Responsibilities

- Improve natural areas, learn about conservation and stewardship, and educate others about the environment;
- Actively participate in educational, volunteering, and maintenance activities;
- Work hard, take direction, and complete projects as assigned;
- Demonstrate professional attitude by being on time, taking responsibility for safety and politely expressing ideas and concerns to team leaders;
- Be a leader among peers by setting an example to other team members at all times;
- Be responsible for a safe work environment, including maintaining tools properly, practicing tool safety and communicating with peers;
- Develop relationships, resolve conflict, deepen understanding and create trust.

Other Important Information to Consider

Work Attire

Groundwork Jacksonville will provide youth at least two shirts, one hat or visor, one water bottle and safety gear to be worn on any related Green Team apprenticeship days. Youth and/or parent/guardian are required to provide appropriate pants and work boots. This will be discussed further upon offer to join Green Team summer apprenticeship 2018 team.

Transportation

For each apprenticeship day, be it a work day or field trip, we will meet in at the Florida State College of Jacksonville Downtown Campus near 401 W. State St., Jacksonville FL, 32202.

It will be the responsibility of youth and their parent/guardian to ensure that youth meet at determined central meeting spot, on time, dressed appropriately for work and having eaten breakfast. Transportation from FSCJ's Downtown campus to project sites or field trip locations will be provided by Groundwork Jacksonville, primarily via Groundwork Jacksonville bicycles when we are staying in the neighborhood and via bus or van when traveling to a field trip location.

Evaluation

Groundwork Jacksonville is proud to demonstrate its impact on youth development by carefully measuring the leadership and environmental empathy growth of Green Team youth apprentices from the time youth join summer apprenticeship to completion and into the future. We do this using two data-supported and academically-developed pre-program and post-program surveys. These are not tests, but do help Groundwork Jacksonville support the youth development work we do.

Attendance

Being a good member of the team means showing up. Each cohort of ten teens will meet ***at least three times a week from Monday - Friday, 7:00 am – 2:00 pm.***

Some Saturdays will be required. Excessive absences will not be allowed and can result in your being dismissed from apprenticeship.

Please see below for additional required days. Required days listed below are **mandatory**. More details will be provided should you be offered an apprenticeship position.

Required Dates and Timeline*

Friday, April 6: Completed Green Team apprenticeship applications and unopened official transcripts with overall GPA due no later than 7PM. See end of application for submission options.

Mid-April: Candidate interviews

Late April: Green Team apprenticeship selections announced

Saturday, June 2nd: Pre-program surveys & handbook review (PARENT ATTENDANCE REQUIRED FOR HANDBOOK REVIEW)

June 4th: Green Team apprenticeship begins

Saturday, June 9th: Nature hike, fishing and campfire cooking at Dutton Island Park

Friday, June 15th: Kayaking in the Timucuan Preserve

Saturday, July 28th: Community service project (PARENT/FAMILY ATTENDANCE ENCOURAGED)

Friday, August 3rd: Last day of Green Team summer apprenticeship

August 4th - 12th: Yellowstone National Park Session I

Mid-August: Apprenticeship graduation (PARENT/FAMILY ATTENDANCE ENCOURAGED)

**All activities, dates and times are subject to change.*

**Lunch provided at all events*

Questions? Contact groundworkjacksonville@gmail.com or call Alyssa Bourgoyne, Program Manager at (904) 600-0667. Please leave a detailed message with your name, reason for your call and call back number.

**Groundwork Jacksonville
2018 Green Team Summer Apprenticeship
Application**

YOUTH NAME:

STREET ADDRESS:

CITY: Jacksonville
STATE: Florida

ZIP CODE:

CURRENT SCHOOL:

YOUTH CELL PHONE:

YOUTH EMAIL:

PARENT/GUARDIAN NAME:

HOME PHONE:

PARENT/GUARDIAN CELL PHONE:

PARENT/GUARDIAN EMAIL:

YOUTH AGE AND DATE OF BIRTH:

T-SHIRT SIZE (ADULT SIZING) PICK THE FIT YOU PREFER, CIRCLE ONE:

- | | | | | |
|--------------------|---------------------|--------------------|-----------------|------------------|
| Women Small | Women Medium | Women Large | Women XL | Women XXL |
| Men Small | Men Medium | Men Large | Men XL | Men XXL |

Nominator Name:

Nominator Email:

Nominator Phone Number:

Relationship to youth applicant:

1. *Have you worked or participated in outdoor related activities? Yes _____ No _____
If yes, please describe:*

2. *Why are you applying to the Green Team summer apprenticeship?*

3. *What do you hope to gain from the Green Team summer apprenticeship?*

4. *What skills and/or strengths do you bring to the Groundwork Jacksonville Green Team?*

5. What activities outside of school are you involved with?

6. Have you ever done any volunteer work in your community? For example, have you ever helped a neighbor, helped at your church or mosque, tutored another student, helped at a soup kitchen, participated in a neighborhood cleanup, etc.? Explain.

7. What environmental issues concern you the most in Jacksonville? What could you do to fix these problems? (Please use extra sheet of paper and attach to application if necessary)

References

Please list below 2 references from a non-family member adult that you have worked with in the past and who can give an honest evaluation of your skills and accomplishments. References can be a teacher, a religious leader, a coach, a mentor, a former employer, etc.

Reference #1

Name:

Relationship:

Phone number:

Email:

Reference #2

Name:

Relationship:

Phone number:

Email:

**YOUTH APPLICANT REQUIRED
SIGNATURE**

DATE

**PARENT/GUARDIAN REQUIRED
SIGNATURE**

DATE

Instructions for application submission

Please submit completed applications with official, unopened transcripts in the following ways:

1. By mail, postmarked no later than April 6, 2018 to:
 - Groundwork Jacksonville, P.O. Box 13295 Jacksonville, FL 32206.
2. In person at the Groundwork Jacksonville office. Once you arrive at Building A please ask a security guard for directions to our office.

Our office is located on the Florida State College of Jacksonville Downtown campus at:

101 W State St.
Building A, First Floor
Room A1003
Jacksonville, FL 32202

Please see below a map to aid you in finding our office.

