



## Groundwork Jacksonville 2019 Green Team Youth Corps Summer Apprenticeship

Groundwork Jacksonville is the primary non-profit organization working to restore and connect the waterways and parks to create Jacksonville's Emerald Necklace, and to revitalize the historic neighborhoods of our city's urban core. The gems of the Emerald Necklace are Hogans Creek in Springfield, The S-Line Rail Trail, McCoys Creek in north Riverside and the St. Johns River Northbank Riverwalk. We are committed to environmental restoration and stewardship of these urban parks, trails, and waterways. We engage the neighboring Emerald Necklace communities in multiple ways, including young people, to fulfill our mission.

Groundwork Jacksonville's mission is to bring about the sustained regeneration, improvement, and management of the physical environment by developing community-based partnerships that empower people, businesses, and organizations to promote environmental, economic and social well-being. Our mission is shared with the other 19 [Groundwork USA](#) Trusts across the country.

Groundwork Jacksonville envisions the Emerald Necklace as a nationally recognized centerpiece attracting people to Jacksonville. It connects urban core neighborhoods that are valued as vital and desirable places to live, work, and visit. Jacksonville's urban core neighborhoods are economically diverse and economically healthy. Urban core neighborhoods have a community ethic of active living and an outdoor orientation. Working together, neighbors are engaged in creating and sustaining their clean environment.

Groundwork Jacksonville is seeking Green Team youth apprentices for its 2019 summer apprenticeship. This opportunity offers an educational stipend and limited hourly pay as well as opportunities to earn community service hours, experiences in Jacksonville's outdoor spaces, exposure to professionals working in the science, technology, engineering, art, and math fields, a chance to meet new friends and to create positive community changes.

Each spring 20 youth apprentices between the ages of 13-18 are recruited. Youth apprentices who live in, attend schools, or places of worship within the neighborhoods of: Northshore, Brentwood, Norwood, Brooklyn, New Town, Durkeeville, Phoenix, Downtown, LaVilla, Sugar Hill, College Gardens, Eastside, North Riverside, Lackawanna, Mixon Town, Springfield, Fairfield, Panama Park, Pearl Court, Talleyrand, Robinson's Addition, and Long Branch or zip codes 32202, 32204, 32206, 32208, 32209, 32254 are eligible to apply.

The summer apprenticeship runs from Monday, June 3rd to Friday, August 2nd 2019. During the summer, we work in cohorts, or teams, of ten youth apprentices to one adult youth leader - we will have two cohorts this summer.

Green Team apprentices' summer projects are designed to help fulfill the mission of Groundwork Jacksonville. Over the past four years we have taken on multiple projects along or within neighborhoods of the Emerald Necklace footprint, including tree planting, community garden building, pollinator garden installation, bioswale installations, mosaic creation, and more.

To get a feel for the Green Team summer apprenticeship and hear from youth who have successfully completed the summer apprenticeship check out our 2017 Green Team summer apprenticeship video: [bit.ly/GreenTeamAppren2017](http://bit.ly/GreenTeamAppren2017)

Active, healthy living, and close-to-home access to places to play and learn within an urban setting will be promoted throughout the summer program and curricula. Youth apprentices will have the opportunity to play, learn, and serve at and in connection with Jacksonville's National Park Service units (Kingsley Plantation and Fort Caroline) to increase access to the well-preserved outdoor spaces.

### **Experience US National Parks**

Each summer, one or more Green Team youth apprentices are selected by Groundwork Jacksonville staff to travel to [Yellowstone National Park](#) (Yellowstone) for an all expenses paid work and youth development experience. Groundwork Jacksonville Green Team youth apprentices, along with 25 other Green Team youth from around the country, convene in Yellowstone to learn new skills while conducting work projects to help restore and protect the natural, cultural, and historic resources of our national parks. Projects have included removing exotic or invasive plants; constructing or repairing boardwalks, bridges, trails, campsites, fences, and teaching environmental education programs, and habitat preservation.

Additionally, each fall one or more Green Team youth apprentices are selected by Groundwork Jacksonville staff to travel to a national park to participate as youth ambassadors at the annual Groundwork USA conference, all expenses paid.

### **Green Team Youth Corps Description**

The Green Team Youth Corps is a professionally trained team who have the ability to implement a variety of environmental cleanup, conservation, and transformational neighborhood projects around the Emerald Necklace. The Green Team Youth Corps is broken into two tracts:

1. Green Team summer apprenticeship - a summertime program that is application-based, competitive and offers both an educational stipend and limited hourly pay.
2. Green Team fellowship - a school year program that requires no application, non-paid, and offers the ability to earn community service hours. This is a great way for youth who think they want to apply for the summer apprenticeship to engage with Groundwork Jacksonville staff, and a great way for summer apprenticeship graduates to stay active in their community during the school year.

Both the Green Team summer apprenticeship are built around the **Green Team Objectives:**

1. Work on environmental projects including park maintenance and beautification, trail work, neighborhood canvassing, community service projects, project maintenance, and habitat restoration;
2. Participate in training, such as classroom learning or educational field trips, exploring ways in which water resources and urban ecosystems interact and contribute to biodiversity, human health, and the economy;
3. Serve as ambassadors to the community by giving presentations to communicate the importance of the environment to residents and community stakeholders;
4. Have fun! There will be several opportunities to recreate or play throughout the summer such as kayaking, hiking, and more.

Both the Green Team summer apprenticeship are guided by our **Four Guiding Principles:**

1. Neighborhood Connectivity - Connecting residents of urban neighborhoods to the wild in their backyard
2. STEAM (Science, Technology, Engineering, Art, Math) Principle Learning
3. Leadership Development
4. Environmental Empathy

### **Who Should Apply?**

- Teens ages 13 - 18 years of age at time of application;
- Live in, attend school, or places of worship within the neighborhoods of: Northshore, Brentwood, Norwood, Brooklyn, New Town, Durkeeville, Phoenix, Downtown, LaVilla, Sugar Hill, College Gardens, Eastside, North Riverside, Lackawanna, Mixon Town, Springfield, Fairfield, Panama Park, Pearl Court, Talleyrand, Robinson's Addition, and Long Branch or zip codes 32202, 32204, 32206, 32208, 32209, 32254.

### **What Will Be Required For My Application To Be Considered?**

- On time submission of completed application and official transcripts;
- Nomination by an adult, non-relative, like a coach, teacher, pastor, or mentor;
- Provide 3 references - one from a nominator and two from non-relative adults;
- Parental consent;
- Be able to provide copies of all required documentation, like an unopened official transcript with overall GPA (there is no minimum GPA requirement) and parent-signed waivers;
- Ability to show up on time;
- Ability to safely ride a bicycle for up to 3 miles a day in an urban setting by following safety guidelines provided by Groundwork Jacksonville staff;
- Interest in conservation, community, and environmental stewardship;
- Have an email address that is checked at least once a day;
- Commitment to teamwork, safety, follow-through, education, and hard work;
- Physically able to work outside for 4 hours, often in adverse conditions; handle tools, lift objects, and participate in required reflection time after each work day;
- Culturally aware of self, others, and community, or willing to learn to be culturally aware;
- Willing and able to verbally express concepts to team and community members;
- Demonstrate workplace skills of teamwork, professionalism, and leadership along with a positive attitude, enthusiasm, and energy;
- Self-starter, shows and demonstrates a desire to learn, grow, and maximize personal potential.

## **Apprenticeship Responsibilities**

- Improve natural areas, learn about conservation and stewardship, and educate others about the environment;
- Actively participate in educational, volunteering, and maintenance activities;
- Work hard, take direction, and complete projects as assigned;
- Demonstrate professional attitude by being on time, taking responsibility for safety, and respectfully expressing ideas and concerns to team leaders;
- Be a leader among peers by setting an example to other team members at all times;
- Be responsible for a safe work environment, including maintaining tools properly, practicing tool safety, and communicating with peers;
- Develop relationships, resolve conflict, deepen understanding, and create trust.

## ***Other Important Information to Consider***

### **Work Attire**

Groundwork Jacksonville will provide youth at least two shirts, one hat or visor, one water bottle, and safety gear to be worn on all related Green Team apprenticeship days. Youth and/or parent/guardian are required to provide appropriate pants and work boots. This will be discussed further upon offer to join Green Team summer apprenticeship 2019 team.

### **Transportation**

For each apprenticeship day, be it a work day or field trip, we will meet at the Florida State College of Jacksonville Downtown Campus near 101 W. State St., Jacksonville FL, 32202.

It will be the responsibility of youth and their parent/guardian to ensure that youth meet at the determined central meeting spot, on time, dressed appropriately for work, and having eaten breakfast. Transportation from FSCJ's Downtown campus to project sites or field trip locations will be provided by Groundwork Jacksonville, primarily via Groundwork Jacksonville bicycles when staying in the neighborhood and via bus or van when traveling to a field trip location.

### **Evaluation**

Groundwork Jacksonville is proud to demonstrate its impact on youth development by carefully measuring the leadership and environmental empathy growth of Green Team youth apprentices from the time youth join summer apprenticeship to completion, and into the future. We do this using two data-supported and academically-developed pre and post surveys. These are not tests, but they do help Groundwork Jacksonville track the progress of our work in youth development.

## Attendance

Being a good member of the team means showing up. Each cohort of ten teens will meet **at least three times a week from Monday - Friday, 7 am - 2 pm**. Excessive absences will not be allowed and can result in your being dismissed from apprenticeship.

Please see below for additional required days. Required days listed below are **mandatory**. More details will be provided should you be offered an apprenticeship position.

## Required Dates and Timeline\*

**Friday, March 8th:** Completed Green Team apprenticeship applications and unopened official transcripts with overall GPA due no later than 7PM. See end of application for submission options. Late submissions will not be accepted.

**April 8th - April 12th:** Candidate interviews

**April 22nd - April 26th:** Green Team apprenticeship selections announced

**Saturday, June 1st:** Team building, pre-program & handbook review (PARENT ATTENDANCE REQUIRED)

**Monday, June 3rd:** Green Team apprenticeship begins

**Friday, August 2nd:** Last day of Green Team summer apprenticeship

*\*All activities, dates and times are subject to change.*

*\*Lunch provided at all events*

## Have questions?

Attend one of our information sessions. Check our website at [groundworkjacksonville.org](http://groundworkjacksonville.org) dates and locations. You can also contact [groundworkjacksonville@gmail.com](mailto:groundworkjacksonville@gmail.com) or call Shanell Davis-Bryant, Program Manager at (904) 513-8615. Please leave a detailed message with your name, reason for calling, and call back number.

**Groundwork Jacksonville  
2019 Green Team Summer Apprenticeship Application**

**YOUTH NAME:**

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**STREET ADDRESS:**

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**CITY:** Jacksonville

**STATE:** Florida

**ZIP CODE:**

**CURRENT SCHOOL:**

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**CHURCH/PLACE OF WORSHIP:**

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**YOUTH CELL PHONE:**

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**YOUTH EMAIL:**

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**PARENT/GUARDIAN NAME:**

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**HOME PHONE:**

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**PARENT/GUARDIAN CELL PHONE:**

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**PARENT/GUARDIAN EMAIL:**

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**YOUTH AGE AND DATE OF BIRTH:**

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**T-SHIRT SIZE (ADULT SIZING) CIRCLE ONE:**

Womens Small

Womens Medium

Womens Large

Womens XL

Womens XXL

Mens Small

Mens Medium

Mens Large

Mens XL

Mens XXL

**NOMINATOR NAME:**

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**NOMINATOR EMAIL:**

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**NOMINATOR PHONE NUMBER:**

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**RELATIONSHIP TO YOUTH APPLICANT:**

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**APPLICATION QUESTIONS:**

1. Have you worked or participated in outdoor related activities? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, please describe:

2. Why are you applying to the Green Team summer apprenticeship?

3. What do you hope to gain from the Green Team summer apprenticeship?

4. What skills and/or strengths do you bring to the Groundwork Jacksonville Green Team?

5. What activities outside of school are you involved with?



6. Have you ever done any volunteer work in your community? For example, have you ever helped a neighbor, helped at your church or mosque, tutored another student, helped at a soup kitchen, participated in a neighborhood cleanup, etc.? Explain.

7. What environmental issues concern you the most in Jacksonville? What could you do to fix these problems? (Please use extra sheet of paper and attach to application if necessary)

**REFERENCES:**

Please list below 2 references from a non-family member adult that you have worked with in the past and who can give an honest evaluation of your skills and accomplishments. References can be a teacher, a religious leader, a coach, a mentor, a former employer, etc.

**REFERENCE #1**

**NAME:**

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**RELATIONSHIP:**

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**PHONE NUMBER:**

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**EMAIL**

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**REFERENCE #2**

**NAME:**

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**RELATIONSHIP:**

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**PHONE NUMBER:**

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**EMAIL:**

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**YOUTH APPLICANT SIGNATURE**

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**DATE**

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**PARENT/GUARDIAN SIGNATURE**

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**DATE**

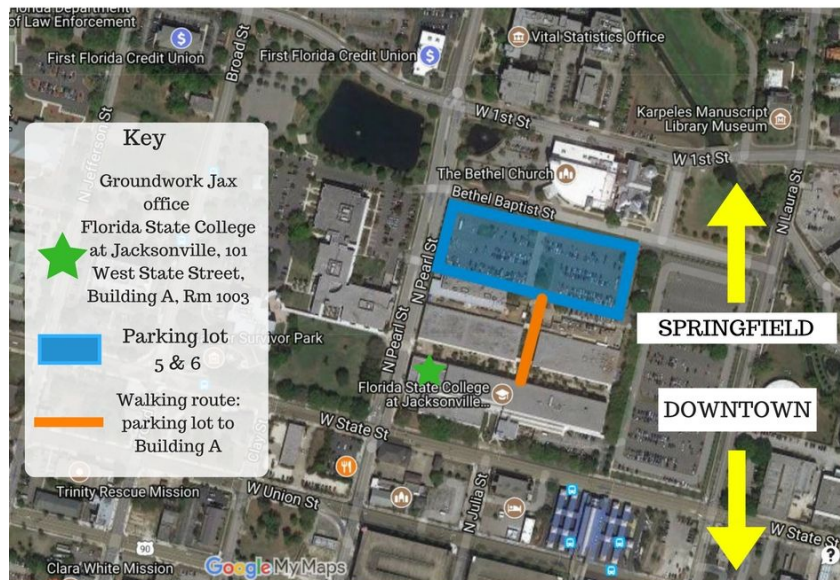
## INSTRUCTIONS FOR SUBMISSION:

Please submit completed applications with official, unopened transcripts in the following ways:

1. **Online:** Applications can be completed and submitted online using this link - [bit.ly/2019GTonlineapp](http://bit.ly/2019GTonlineapp) - and an official, unopened transcripts can be (2) mailed or (3) delivered in person. You can use this word document as your template to copy and paste your responses to online application.
2. **Snail mail:** By mail to Groundwork Jacksonville, P.O. Box 13295 Jacksonville, FL 32206. Completed applications and official transcript must be received by **Friday, March 8th, 2019**. Don't wait until the last minute to mail - be sure to mail your completed application and transcript no later than Monday, March 4th so that all required documents are received by Groundwork Jacksonville by March 8th.
3. **Hand delivered:** In person at the Groundwork Jacksonville office: Completed applications and official transcript can be dropped off in person by **Friday, March 8th, 2019**. Be sure you deliver your documents to a Groundwork Jacksonville employee. Our office is located on the Florida State College of Jacksonville Downtown campus at:

101 W State St,  
Building A, First Floor  
Room A1003  
Jacksonville, FL 32202

Please see the map below for information on where to park and how to get to our office.



**LATE SUBMISSIONS WILL NOT BE CONSIDERED**