



Letter to a Nominator

Thank you for your interest in nominating candidates for Groundwork Jacksonville's Green Team summer apprenticeship. By nominating youth in your neighborhood you ensure your nominees know that you believe in his or her capacity to contribute positively to their community as well as becoming Groundwork Jacksonville's partner in 'changing places and changing lives.'

We Can All Benefit From Green Team

This program is a one-of-a-kind opportunity for youth that live, worship, and/or attend school in zip codes 32202, 32204, 32206, 32208, 32209, and 32254 to contribute to their communities and to learn more about becoming stewards of their neighborhoods and the world as a whole. Additional benefits include earning an educational stipend, service hours, summer spending money, developing problem-solving skills, and making new friends that share their positive and progressive outlook. We hope that even if members of the Green Team do not go on to pursue careers in environmental justice, conservation, community building, science, or any other of the myriad of topics that we cover during our program time, that these young adults will continue to share with others what they've learned.

What Does A Candidate For Green Team Look Like?

Green Team candidates are already leaders or you've seen in them the great potential to be leaders. Here are a few other characteristics of your potential nominee(s):

- They care about their friends, family, and communities.
- They are active in their school, community, or church.
- They may have started their own club or group for a hobby or interest if they didn't have access to one previously.
- They complete assigned school work and tasks.
- They love to learn.

Your Role As A Nominator

As a nominator, your role is more than that of someone who recommends a potential candidate. We at Groundwork Jacksonville hope that you can be a touchstone for your nominee as well as a cheerleader and passionate supporter. Considering your existing role as a community leader this role will be no different. Of course, Groundwork Jacksonville staff will be available for any questions concerning the program and application and interview process, but we would also hope that these nominees will be able to look to you for additional guidance concerning their application and interview preparations. Additionally, nominees may simply feel more comfortable contacting a trusted and familiar source. For some nominated youth, this may be their first time completing an application or being interviewed. This time has the potential to be an exciting as well as challenging moment for your nominee(s). To be clear you will not be hand holding, you will merely be ushering them through this process so that they can find their own way to the end.

Our Hope

Our desire at Groundwork Jacksonville is that at the end of this recruitment and interview process we will not only come through with some of the best Green Team members to date, but also that we've begun a clear and mutual understanding of the teamwork, professionalism, and self-motivation that will be expected of Green Team members. We also desire this to be the beginning of our continuation of a growing relationship with you, the nominator.

We look forward to becoming partners in helping our youth become the best versions of themselves and changing our communities into positive spaces for growth.